



AINS CIO-SP3 Labor Rates, Government Site Hourly Rate

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$39.33	\$40.71	\$42.13	\$43.61	\$45.13	\$46.71	\$48.35	\$50.04	\$51.79	\$53.60
0002 AA02	Administrative Assistant – Level II	HR	\$47.20	\$48.85	\$50.56	\$52.33	\$54.16	\$56.06	\$58.02	\$60.05	\$62.15	\$64.33
0002 AB01	Application Engineer – Level I	HR	\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 AB02	Application Engineer – Level II	HR	\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 AC01	Application Programmer – Level I	HR	\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 AC02	Application Programmer – Level II	HR	\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 AC03	Applications Programmer – Level III	HR	\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 AD00	Application Systems Analyst	HR	\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 AE00	Biostatistician	HR	\$98.82	\$102.28	\$105.86	\$109.56	\$113.40	\$117.37	\$121.48	\$125.73	\$130.13	\$134.68
0002 AF01	Business Analyst – Level I	HR	\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 AF02	Business Analyst – Level II	HR	\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 AF03	Business Analyst – Level III	HR	\$131.38	\$135.98	\$140.74	\$145.66	\$150.76	\$156.04	\$161.50	\$167.15	\$173.00	\$179.06
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.38	\$135.98	\$140.74	\$145.66	\$150.76	\$156.04	\$161.50	\$167.15	\$173.00	\$179.06
0002 AH00	Chief Information Security Officer	HR	\$153.15	\$158.51	\$164.06	\$169.80	\$175.74	\$181.89	\$188.26	\$194.85	\$201.67	\$208.73
0002 AI00	Communications Hardware Specialist	HR	\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 AJ00	Communications Network Manager	HR	\$108.03	\$111.81	\$115.72	\$119.77	\$123.97	\$128.31	\$132.80	\$137.44	\$142.25	\$147.23
0002 AK00	Communications Software Specialist	HR	\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 AL00	Communications Specialist	HR	\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 AM00	Computer Data Librarian	HR	\$60.09	\$62.19	\$64.37	\$66.62	\$68.95	\$71.37	\$73.87	\$76.45	\$79.13	\$81.90
0002 AN00	Computer Scientist	HR	\$109.26	\$113.08	\$117.04	\$121.14	\$125.38	\$129.77	\$134.31	\$139.01	\$143.87	\$148.91
0002 AO01	Computer Security System Specialist – Level I	HR	\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO02	Computer Security System Specialist – Level II	HR	\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 AO03	Computer Security System Specialist – Level III		\$136.42	\$141.19	\$146.14	\$151.25	\$156.55	\$162.02	\$167.70	\$173.56	\$179.64	\$185.93
0002 AP01	Computer Systems Analyst – Level I		\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 AP02	Computer Systems Analyst – Level II		\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 AP03	Computer Systems Analyst – Level III		\$131.38	\$135.98	\$140.74	\$145.66	\$150.76	\$156.04	\$161.50	\$167.15	\$173.00	\$179.06
0002 AQ00	Configuration Management Specialist		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 AR01	Cost Analyst – Level I		\$75.11	\$77.74	\$80.46	\$83.28	\$86.19	\$89.21	\$92.33	\$95.56	\$98.91	\$102.37
0002 AR02	Cost Analyst – Level II		\$84.87	\$87.84	\$90.91	\$94.10	\$97.39	\$100.80	\$104.33	\$107.98	\$111.76	\$115.67
0002 AS00	Data Entry Clerk		\$32.78	\$33.93	\$35.11	\$36.34	\$37.62	\$38.93	\$40.29	\$41.71	\$43.17	\$44.68
0002 AT00	Data Security Specialist		\$131.38	\$135.98	\$140.74	\$145.66	\$150.76	\$156.04	\$161.50	\$167.15	\$173.00	\$179.06
0002 AU00	Data Standardization Specialist		\$83.68	\$86.61	\$89.64	\$92.78	\$96.02	\$99.39	\$102.86	\$106.46	\$110.19	\$114.05
0002 AV00	Database Administrator		\$140.90	\$145.83	\$150.94	\$156.22	\$161.69	\$167.35	\$173.20	\$179.26	\$185.54	\$192.03
0002 AW01	Database Management Specialist – Level I		\$71.66	\$74.17	\$76.76	\$79.45	\$82.23	\$85.11	\$88.09	\$91.17	\$94.36	\$97.67
0002 AW02	Database Management Specialist – Level II		\$121.46	\$125.71	\$130.11	\$134.66	\$139.38	\$144.26	\$149.31	\$154.53	\$159.94	\$165.54
0002 AW03	Database Management Specialist – Level III		\$137.95	\$142.78	\$147.78	\$152.95	\$158.30	\$163.84	\$169.58	\$175.51	\$181.65	\$188.01
0002 AX01	Database Specialist – Level I		\$91.05	\$94.24	\$97.54	\$100.95	\$104.48	\$108.14	\$111.92	\$115.84	\$119.90	\$124.09
0002 AX02	Database Specialist – Level II		\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 AX03	Database Specialist – Level III		\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 AY00	Data Warehousing Administrator		\$121.46	\$125.71	\$130.11	\$134.66	\$139.38	\$144.26	\$149.31	\$154.53	\$159.94	\$165.54
0002 AZ00	Data Warehouse Analyst		\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 BA00	Data Warehouse Programmer		\$121.46	\$125.71	\$130.11	\$134.66	\$139.38	\$144.26	\$149.31	\$154.53	\$159.94	\$165.54
0002 BB00	Disaster Recovery Specialist		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 BC01	Document Control Specialist – Level I		\$33.78	\$34.96	\$36.19	\$37.45	\$38.76	\$40.12	\$41.52	\$42.98	\$44.48	\$46.04
0002 BC02	Document Control Specialist - Level II		\$39.33	\$40.71	\$42.13	\$43.61	\$45.13	\$46.71	\$48.35	\$50.04	\$51.79	\$53.60
0002 BC03	Document Control Specialist – Level III		\$59.18	\$61.25	\$63.40	\$65.61	\$67.91	\$70.29	\$72.75	\$75.29	\$77.93	\$80.66
0002 BD01	Document Support Specialist – Level I		\$47.12	\$48.77	\$50.48	\$52.24	\$54.07	\$55.96	\$57.92	\$59.95	\$62.05	\$64.22
0002 BD02	Document Support Specialist – Level II		\$54.63	\$56.54	\$58.52	\$60.57	\$62.69	\$64.88	\$67.15	\$69.50	\$71.94	\$74.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BE00	Duplicating Machine Operator		\$39.33	\$40.71	\$42.13	\$43.61	\$45.13	\$46.71	\$48.35	\$50.04	\$51.79	\$53.60
0002 BF00	Electronic Data Interchange (EDI) Specialist		\$113.17	\$117.13	\$121.23	\$125.47	\$129.87	\$134.41	\$139.11	\$143.98	\$149.02	\$154.24
0002 BG00	Electronic Meeting Technographer		\$47.12	\$48.77	\$50.48	\$52.24	\$54.07	\$55.96	\$57.92	\$59.95	\$62.05	\$64.22
0002 BH00	Enterprise Resource Planning (ERP) Specialist		\$153.15	\$158.51	\$164.06	\$169.80	\$175.74	\$181.89	\$188.26	\$194.85	\$201.67	\$208.73
0002 BI00	Facilitator		\$131.38	\$135.98	\$140.74	\$145.66	\$150.76	\$156.04	\$161.50	\$167.15	\$173.00	\$179.06
0002 BJ00	Financial Analyst – IT		\$84.87	\$87.84	\$90.91	\$94.10	\$97.39	\$100.80	\$104.33	\$107.98	\$111.76	\$115.67
0002 BK01	Functional Analyst – Level I		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 BK02	Functional Analyst – Level II		\$86.10	\$89.11	\$92.23	\$95.46	\$98.80	\$102.26	\$105.84	\$109.54	\$113.38	\$117.35
0002 BL01	General Clerk – Level I		\$27.32	\$28.28	\$29.27	\$30.29	\$31.35	\$32.45	\$33.58	\$34.76	\$35.98	\$37.23
0002 BL02	General Clerk – Level II		\$39.33	\$40.71	\$42.13	\$43.61	\$45.13	\$46.71	\$48.35	\$50.04	\$51.79	\$53.60
0002 BL03	General Clerk – Level III		\$56.64	\$58.62	\$60.67	\$62.80	\$65.00	\$67.27	\$69.63	\$72.06	\$74.58	\$77.19
0002 BM00	Geographic Information System (GIS) Specialist		\$132.02	\$136.64	\$141.42	\$146.37	\$151.50	\$156.80	\$162.29	\$167.97	\$173.85	\$179.93
0002 BN00	Graphical User Interface Designer		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 BO00	Graphics Specialist		\$65.56	\$67.85	\$70.23	\$72.69	\$75.23	\$77.86	\$80.59	\$83.41	\$86.33	\$89.35
0002 BP00	Hardware Draftsman		\$54.19	\$56.09	\$58.05	\$60.08	\$62.18	\$64.36	\$66.61	\$68.94	\$71.36	\$73.86
0002 BQ01	Hardware Installation Technician – Level I		\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 BQ02	Hardware Installation Technician – Level II		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 BR00	Hardware Specialist – Information Technology		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 BS00	Help Desk Manager		\$78.27	\$81.01	\$83.84	\$86.78	\$89.82	\$92.96	\$96.21	\$99.58	\$103.07	\$106.67
0002 BT00	Help Desk Specialist		\$54.19	\$56.09	\$58.05	\$60.08	\$62.18	\$64.36	\$66.61	\$68.94	\$71.36	\$73.86
0002 BU01	Imaging Specialist/Technician – Level I		\$40.97	\$42.40	\$43.89	\$45.42	\$47.01	\$48.66	\$50.36	\$52.13	\$53.95	\$55.84
0002 BU02	Imaging Specialist/Technician – Level II		\$54.19	\$56.09	\$58.05	\$60.08	\$62.18	\$64.36	\$66.61	\$68.94	\$71.36	\$73.86
0002 BU03	Imaging Specialist/Technician – Level III		\$132.02	\$136.64	\$141.42	\$146.37	\$151.50	\$156.80	\$162.29	\$167.97	\$173.85	\$179.93
0002 BV00	Informatic Specialist/Bioinformatician		\$128.42	\$132.91	\$137.57	\$142.38	\$147.36	\$152.52	\$157.86	\$163.39	\$169.10	\$175.02
0002 BW01	Information Engineer – Level I		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 BW02	Information Engineer – Level II		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BX00	Information Resource Management Analyst		\$75.57	\$78.21	\$80.95	\$83.79	\$86.72	\$89.75	\$92.89	\$96.15	\$99.51	\$102.99
0002 BY00	Information Systems Training Specialist		\$104.14	\$107.78	\$111.56	\$115.46	\$119.50	\$123.69	\$128.01	\$132.50	\$137.13	\$141.93
0002 BZ00	IT Policy/Legislative Specialist		\$91.05	\$94.24	\$97.54	\$100.95	\$104.48	\$108.14	\$111.92	\$115.84	\$119.90	\$124.09
0002 CA00	IT Strategic/Capital Planner		\$84.87	\$87.84	\$90.91	\$94.10	\$97.39	\$100.80	\$104.33	\$107.98	\$111.76	\$115.67
0002 CB00	Knowledge Management Specialist		\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08	\$142.91	\$147.92	\$153.09	\$158.45
0002 CC00	Librarian		\$70.91	\$73.39	\$75.96	\$78.62	\$81.37	\$84.22	\$87.17	\$90.22	\$93.37	\$96.64
0002 CD00	Librarian Technician		\$60.09	\$62.19	\$64.37	\$66.62	\$68.95	\$71.37	\$73.87	\$76.45	\$79.13	\$81.90
0002 CE00	Medical Billing/Account Management Specialist		\$40.97	\$42.40	\$43.89	\$45.42	\$47.01	\$48.66	\$50.36	\$52.13	\$53.95	\$55.84
0002 CF00	Modeling and Simulation Specialist		\$109.26	\$113.08	\$117.04	\$121.14	\$125.38	\$129.77	\$134.31	\$139.01	\$143.87	\$148.91
0002 CG00	Network Administrator		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 CH00	Network Draftsman		\$54.19	\$56.09	\$58.05	\$60.08	\$62.18	\$64.36	\$66.61	\$68.94	\$71.36	\$73.86
0002 CI01	Network Installation Technician – Level I		\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 CI02	Network Installation Technician – Level II		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 CJ00	Network Support Technician		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 CK00	Operations Manager		\$78.27	\$81.01	\$83.84	\$86.78	\$89.82	\$92.96	\$96.21	\$99.58	\$103.07	\$106.67
0002 CL00	Procurement Product Specialist		\$71.66	\$74.17	\$76.76	\$79.45	\$82.23	\$85.11	\$88.09	\$91.17	\$94.36	\$97.67
0002 CM00	Program Administration Specialist		\$59.18	\$61.25	\$63.40	\$65.61	\$67.91	\$70.29	\$72.75	\$75.29	\$77.93	\$80.66
0002 CN00	Program Analyst		\$102.89	\$106.49	\$110.22	\$114.08	\$118.07	\$122.20	\$126.48	\$130.90	\$135.49	\$140.23
0002 CO00	Program Manager		\$162.78	\$168.48	\$174.37	\$180.48	\$186.79	\$193.33	\$200.10	\$207.10	\$214.35	\$221.85
0002 CP00	Project Control Specialist		\$78.27	\$81.01	\$83.84	\$86.78	\$89.82	\$92.96	\$96.21	\$99.58	\$103.07	\$106.67
0002 CQ00	Project Leader		\$86.10	\$89.11	\$92.23	\$95.46	\$98.80	\$102.26	\$105.84	\$109.54	\$113.38	\$117.35
0002 CR01	Project Manager – Level I		\$108.03	\$111.81	\$115.72	\$119.77	\$123.97	\$128.31	\$132.80	\$137.44	\$142.25	\$147.23
0002 CR02	Project Manager – Level II		\$122.08	\$126.35	\$130.78	\$135.35	\$140.09	\$144.99	\$150.07	\$155.32	\$160.76	\$166.38
0002 CR03	Project Manager – Level III		\$137.95	\$142.78	\$147.78	\$152.95	\$158.30	\$163.84	\$169.58	\$175.51	\$181.65	\$188.01
0002 CS00	Public Health Analyst		\$91.05	\$94.24	\$97.54	\$100.95	\$104.48	\$108.14	\$111.92	\$115.84	\$119.90	\$124.09
0002 CT00	Quality Assurance Analyst		\$101.69	\$105.25	\$108.93	\$112.75	\$116.69	\$120.78	\$125.00	\$129.38	\$133.91	\$138.59
0002 CU00	Quality Assurance Manager		\$117.96	\$122.09	\$126.36	\$130.78	\$135.36	\$140.10	\$145.00	\$150.08	\$155.33	\$160.77
0002 CV00	Quality Assurance Specialist		\$75.57	\$78.21	\$80.95	\$83.79	\$86.72	\$89.75	\$92.89	\$96.15	\$99.51	\$102.99

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0002 CW00	Records Management Specialist		\$83.68	\$86.61	\$89.64	\$92.78	\$96.02	\$99.39	\$102.86	\$106.46	\$110.19	\$114.05
0002 CX00	Scanner Operator		\$39.33	\$40.71	\$42.13	\$43.61	\$45.13	\$46.71	\$48.35	\$50.04	\$51.79	\$53.60
0002 CY00	Scientific Data Analyst		\$123.47	\$127.79	\$132.26	\$136.89	\$141.68	\$146.64	\$151.78	\$157.09	\$162.59	\$168.28
0002 CZ01	Subject Matter Expert – Level I		\$132.02	\$136.64	\$141.42	\$146.37	\$151.50	\$156.80	\$162.29	\$167.97	\$173.85	\$179.93
0002 CZ02	Subject Matter Expert – Level II		\$153.15	\$158.51	\$164.06	\$169.80	\$175.74	\$181.89	\$188.26	\$194.85	\$201.67	\$208.73
0002 CZ03	Subject Matter Expert – Level III		\$177.65	\$183.87	\$190.30	\$196.96	\$203.86	\$210.99	\$218.38	\$226.02	\$233.93	\$242.12
0002 DA01	System Administrator – Level I		\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 DA02	System Administrator – Level II		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 DA03	System Administrator – Level III		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 DB01	Systems Architect – Level I		\$153.15	\$158.51	\$164.06	\$169.80	\$175.74	\$181.89	\$188.26	\$194.85	\$201.67	\$208.73
0002 DB02	Systems Architect – Level II		\$177.65	\$183.87	\$190.30	\$196.96	\$203.86	\$210.99	\$218.38	\$226.02	\$233.93	\$242.12
0002 DC01	Systems Engineer – Level I		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 DC02	Systems Engineer – Level II		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 DC03	Systems Engineer – Level III		\$136.42	\$141.19	\$146.14	\$151.25	\$156.55	\$162.02	\$167.70	\$173.56	\$179.64	\$185.93
0002 DD00	System Operator		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 DE00	System Programmer		\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 DF01	Technical Writer/Editor – Level I		\$54.63	\$56.54	\$58.52	\$60.57	\$62.69	\$64.88	\$67.15	\$69.50	\$71.94	\$74.46
0002 DF02	Technical Writer/Editor – Level II		\$78.67	\$81.42	\$84.27	\$87.22	\$90.28	\$93.44	\$96.71	\$100.09	\$103.59	\$107.22
0002 DF03	Technical Writer/Editor – Level III		\$113.28	\$117.24	\$121.35	\$125.60	\$129.99	\$134.54	\$139.25	\$144.12	\$149.17	\$154.39
0002 DG01	Telecommunications Engineer – Level I		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 DG02	Telecommunications Engineer - Level II		\$153.15	\$158.51	\$164.06	\$169.80	\$175.74	\$181.89	\$188.26	\$194.85	\$201.67	\$208.73
0002 DH01	Telecommunications Specialist – Level I		\$80.13	\$82.93	\$85.84	\$88.84	\$91.95	\$95.17	\$98.50	\$101.95	\$105.52	\$109.21
0002 DH02	Telecommunications Specialist - Level II		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 DI00	Test Engineer		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54
0002 DJ00	Training Manager		\$108.03	\$111.81	\$115.72	\$119.77	\$123.97	\$128.31	\$132.80	\$137.44	\$142.25	\$147.23
0002 DK01	Training Specialist – Level I		\$77.39	\$80.10	\$82.90	\$85.80	\$88.81	\$91.92	\$95.13	\$98.46	\$101.91	\$105.47
0002 DK02	Training Specialist – Level II		\$89.78	\$92.92	\$96.17	\$99.54	\$103.02	\$106.63	\$110.36	\$114.23	\$118.22	\$122.36
0002 DL00	Web Content Administrator		\$65.56	\$67.85	\$70.23	\$72.69	\$75.23	\$77.86	\$80.59	\$83.41	\$86.33	\$89.35
0002 DM00	Web Designer		\$94.55	\$97.86	\$101.28	\$104.83	\$108.50	\$112.30	\$116.23	\$120.29	\$124.50	\$128.86
0002 DN00	Web Project Manager		\$122.08	\$126.35	\$130.78	\$135.35	\$140.09	\$144.99	\$150.07	\$155.32	\$160.76	\$166.38

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DO00	Web Software Developer		\$106.84	\$110.58	\$114.45	\$118.46	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69	\$145.61
0002 DP00	Webmaster	HR	\$118.48	\$122.63	\$126.92	\$131.36	\$135.96	\$140.72	\$145.64	\$150.74	\$156.02	\$161.48
0002 DQ00	Wide Area Network Administrator		\$120.73	\$124.96	\$129.33	\$133.86	\$138.54	\$143.39	\$148.41	\$153.60	\$158.98	\$164.54