



AINS CIO-SP3 Labor Rates, Contractor Site Hourly Rate

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.01	\$50.73	\$52.51	\$54.34	\$56.25
0001 AA02	Administrative Assistant – Level II	HR	\$49.53	\$51.26	\$53.05	\$54.91	\$56.83	\$58.82	\$60.88	\$63.01	\$65.22	\$67.50
0001 AB01	Application Engineer – Level I	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 AB02	Application Engineer – Level II	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 AC01	Application Programmer – Level I	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 AC02	Application Programmer – Level II	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 AC03	Applications Programmer – Level III	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 AD00	Application Systems Analyst	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14
0001 AE00	Biostatistician	HR	\$103.69	\$107.32	\$111.08	\$114.96	\$118.99	\$123.15	\$127.46	\$131.92	\$136.54	\$141.32
0001 AF01	Business Analyst – Level I	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14
0001 AF02	Business Analyst – Level II	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 AF03	Business Analyst – Level III	HR	\$137.86	\$142.68	\$147.68	\$152.84	\$158.19	\$163.73	\$169.46	\$175.39	\$181.53	\$187.88
0001 AG01	Business Process Reengineering Specialist	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14
0001 AG02	Business Process Reengineering Specialist	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 AG03	Business Process Reengineering Specialist	HR	\$137.86	\$142.68	\$147.68	\$152.84	\$158.19	\$163.73	\$169.46	\$175.39	\$181.53	\$187.88
0001 AH00	Chief Information Security Officer	HR	\$160.70	\$166.32	\$172.15	\$178.17	\$184.41	\$190.86	\$197.54	\$204.46	\$211.61	\$219.02
0001 AI00	Communications Hardware Specialist	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 AJ00	Communications Network Manager	HR	\$113.36	\$117.32	\$121.43	\$125.68	\$130.08	\$134.63	\$139.34	\$144.22	\$149.27	\$154.49
0001 AK00	Communications Software Specialist	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 AL00	Communications Specialist	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 AM00	Computer Data Librarian	HR	\$63.05	\$65.26	\$67.54	\$69.91	\$72.35	\$74.89	\$77.51	\$80.22	\$83.03	\$85.93
0001 AN00	Computer Scientist	HR	\$114.65	\$118.66	\$122.81	\$127.11	\$131.56	\$136.16	\$140.93	\$145.86	\$150.97	\$156.25
0001 AO01	Computer Security System Specialist – Level I	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 AO02	Computer Security System Specialist – Level II	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$143.15	\$148.16	\$153.34	\$158.71	\$164.26	\$170.01	\$175.96	\$182.12	\$188.50	\$195.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 AP03	Computer Systems Analyst – Level III	HR	\$137.86	\$142.68	\$147.68	\$152.84	\$158.19	\$163.73	\$169.46	\$175.39	\$181.53	\$187.88
0001 AQ00	Configuration Management Specialist	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 AR01	Cost Analyst – Level I	HR	\$78.81	\$81.57	\$84.43	\$87.38	\$90.44	\$93.61	\$96.88	\$100.27	\$103.78	\$107.41
0001 AR02	Cost Analyst – Level II	HR	\$89.05	\$92.17	\$95.40	\$98.74	\$102.19	\$105.77	\$109.47	\$113.30	\$117.27	\$121.37
0001 AS00	Data Entry Clerk	HR	\$34.40	\$35.60	\$36.85	\$38.14	\$39.47	\$40.85	\$42.28	\$43.76	\$45.29	\$46.88
0001 AT00	Data Security Specialist	HR	\$137.86	\$142.68	\$147.68	\$152.84	\$158.19	\$163.73	\$169.46	\$175.39	\$181.53	\$187.88
0001 AU00	Data Standardization Specialist	HR	\$87.81	\$90.88	\$94.06	\$97.35	\$100.76	\$104.29	\$107.94	\$111.71	\$115.62	\$119.67
0001 AV00	Database Administrator	HR	\$147.85	\$153.02	\$158.38	\$163.92	\$169.66	\$175.60	\$181.74	\$188.10	\$194.69	\$201.50
0001 AW01	Database Management Specialist – Level I	HR	\$75.19	\$77.82	\$80.55	\$83.37	\$86.29	\$89.31	\$92.43	\$95.67	\$99.01	\$102.48
0001 AW02	Database Management Specialist – Level II	HR	\$127.45	\$131.91	\$136.53	\$141.30	\$146.25	\$151.37	\$156.67	\$162.15	\$167.82	\$173.70
0001 AW03	Database Management Specialist – Level III	HR	\$144.75	\$149.82	\$155.06	\$160.49	\$166.11	\$171.92	\$177.94	\$184.16	\$190.61	\$197.28
0001 AX01	Database Specialist – Level I	HR	\$95.54	\$98.88	\$102.34	\$105.93	\$109.63	\$113.47	\$117.44	\$121.55	\$125.81	\$130.21
0001 AX02	Database Specialist – Level II	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14
0001 AX03	Database Specialist – Level III	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 AY00	Data Warehousing Administrator	HR	\$127.45	\$131.91	\$136.53	\$141.30	\$146.25	\$151.37	\$156.67	\$162.15	\$167.82	\$173.70
0001 AZ00	Data Warehouse Analyst	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 BA00	Data Warehouse Programmer	HR	\$127.45	\$131.91	\$136.53	\$141.30	\$146.25	\$151.37	\$156.67	\$162.15	\$167.82	\$173.70
0001 BB00	Disaster Recovery Specialist	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 BC01	Document Control Specialist – Level I	HR	\$35.45	\$36.69	\$37.97	\$39.30	\$40.67	\$42.10	\$43.57	\$45.10	\$46.67	\$48.31
0001 BC02	Document Control Specialist - Level II	HR	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.01	\$50.73	\$52.51	\$54.34	\$56.25
0001 BC03	Document Control Specialist – Level III	HR	\$62.10	\$64.27	\$66.52	\$68.85	\$71.26	\$73.75	\$76.33	\$79.01	\$81.77	\$84.63
0001 BD01	Document Support Specialist – Level I	HR	\$49.44	\$51.17	\$52.96	\$54.82	\$56.74	\$58.72	\$60.78	\$62.91	\$65.11	\$67.39
0001 BD02	Document Support Specialist – Level II	HR	\$57.32	\$59.33	\$61.41	\$63.56	\$65.78	\$68.08	\$70.46	\$72.93	\$75.48	\$78.13
0001 BE00	Duplicating Machine Operator	HR	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.01	\$50.73	\$52.51	\$54.34	\$56.25
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$118.75	\$122.91	\$127.21	\$131.66	\$136.27	\$141.04	\$145.97	\$151.08	\$156.37	\$161.84
0001 BG00	Electronic Meeting Technographer	HR	\$49.44	\$51.17	\$52.96	\$54.82	\$56.74	\$58.72	\$60.78	\$62.91	\$65.11	\$67.39
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.70	\$166.32	\$172.15	\$178.17	\$184.41	\$190.86	\$197.54	\$204.46	\$211.61	\$219.02
0001 BI00	Facilitator	HR	\$137.86	\$142.68	\$147.68	\$152.84	\$158.19	\$163.73	\$169.46	\$175.39	\$181.53	\$187.88

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$89.05	\$92.17	\$95.40	\$98.74	\$102.19	\$105.77	\$109.47	\$113.30	\$117.27	\$121.37
0001 BK01	Functional Analyst – Level I	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 BK02	Functional Analyst – Level II	HR	\$90.34	\$93.51	\$96.78	\$100.17	\$103.67	\$107.30	\$111.06	\$114.94	\$118.97	\$123.13
0001 BL01	General Clerk – Level I	HR	\$28.67	\$29.67	\$30.71	\$31.78	\$32.90	\$34.05	\$35.24	\$36.47	\$37.75	\$39.07
0001 BL02	General Clerk – Level II	HR	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.01	\$50.73	\$52.51	\$54.34	\$56.25
0001 BL03	General Clerk – Level III	HR	\$59.43	\$61.51	\$63.67	\$65.89	\$68.20	\$70.59	\$73.06	\$75.61	\$78.26	\$81.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$138.53	\$143.38	\$148.40	\$153.59	\$158.96	\$164.53	\$170.29	\$176.25	\$182.42	\$188.80
0001 BN00	Graphical User Interface Designer	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 BO00	Graphics Specialist	HR	\$68.79	\$71.20	\$73.69	\$76.27	\$78.94	\$81.70	\$84.56	\$87.52	\$90.59	\$93.76
0001 BP00	Hardware Draftsman	HR	\$56.86	\$58.85	\$60.91	\$63.04	\$65.25	\$67.53	\$69.90	\$72.34	\$74.88	\$77.50
0001 BQ01	Hardware Installation Technician – Level I	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 BQ02	Hardware Installation Technician – Level II	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 BR00	Hardware Specialist – Information	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 BS00	Help Desk Manager	HR	\$82.13	\$85.00	\$87.98	\$91.06	\$94.24	\$97.54	\$100.96	\$104.49	\$108.15	\$111.93
0001 BT00	Help Desk Specialist	HR	\$56.86	\$58.85	\$60.91	\$63.04	\$65.25	\$67.53	\$69.90	\$72.34	\$74.88	\$77.50
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$42.99	\$44.49	\$46.05	\$47.66	\$49.33	\$51.06	\$52.85	\$54.70	\$56.61	\$58.59
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.86	\$58.85	\$60.91	\$63.04	\$65.25	\$67.53	\$69.90	\$72.34	\$74.88	\$77.50
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$138.53	\$143.38	\$148.40	\$153.59	\$158.96	\$164.53	\$170.29	\$176.25	\$182.42	\$188.80
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$134.75	\$139.47	\$144.35	\$149.40	\$154.63	\$160.04	\$165.64	\$171.44	\$177.44	\$183.65
0001 BW01	Information Engineer – Level I	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 BW02	Information Engineer – Level II	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 BX00	Information Resource Management Analyst	HR	\$79.30	\$82.07	\$84.94	\$87.92	\$90.99	\$94.18	\$97.47	\$100.89	\$104.42	\$108.07
0001 BY00	Information Systems Training Specialist	HR	\$109.27	\$113.10	\$117.06	\$121.15	\$125.39	\$129.78	\$134.33	\$139.03	\$143.89	\$148.93
0001 BZ00	IT Policy/Legislative Specialist	HR	\$95.54	\$98.88	\$102.34	\$105.93	\$109.63	\$113.47	\$117.44	\$121.55	\$125.81	\$130.21
0001 CA00	IT Strategic/Capital Planner	HR	\$89.05	\$92.17	\$95.40	\$98.74	\$102.19	\$105.77	\$109.47	\$113.30	\$117.27	\$121.37
0001 CB00	Knowledge Management Specialist	HR	\$121.99	\$126.26	\$130.68	\$135.25	\$139.99	\$144.89	\$149.96	\$155.21	\$160.64	\$166.26
0001 CC00	Librarian	HR	\$74.41	\$77.01	\$79.71	\$82.50	\$85.38	\$88.37	\$91.46	\$94.67	\$97.98	\$101.41
0001 CD00	Librarian Technician	HR	\$63.05	\$65.26	\$67.54	\$69.91	\$72.35	\$74.89	\$77.51	\$80.22	\$83.03	\$85.93

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			1	2	3	4	5	6	7	8	9	10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$42.99	\$44.49	\$46.05	\$47.66	\$49.33	\$51.06	\$52.85	\$54.70	\$56.61	\$58.59
0001 CF00	Modeling and Simulation Specialist	HR	\$114.65	\$118.66	\$122.81	\$127.11	\$131.56	\$136.16	\$140.93	\$145.86	\$150.97	\$156.25
0001 CG00	Network Administrator	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 CH00	Network Draftsman	HR	\$56.86	\$58.85	\$60.91	\$63.04	\$65.25	\$67.53	\$69.90	\$72.34	\$74.88	\$77.50
0001 CI01	Network Installation Technician – Level I	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 CI02	Network Installation Technician – Level II	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 CJ00	Network Support Technician	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 CK00	Operations Manager	HR	\$82.13	\$85.00	\$87.98	\$91.06	\$94.24	\$97.54	\$100.96	\$104.49	\$108.15	\$111.93
0001 CL00	Procurement Product Specialist	HR	\$75.19	\$77.82	\$80.55	\$83.37	\$86.29	\$89.31	\$92.43	\$95.67	\$99.01	\$102.48
0001 CM00	Program Administration Specialist	HR	\$62.10	\$64.27	\$66.52	\$68.85	\$71.26	\$73.75	\$76.33	\$79.01	\$81.77	\$84.63
0001 CN00	Program Analyst	HR	\$107.96	\$111.74	\$115.65	\$119.70	\$123.89	\$128.23	\$132.71	\$137.36	\$142.17	\$147.14
0001 CO00	Program Manager	HR	\$170.81	\$176.78	\$182.97	\$189.37	\$196.00	\$202.86	\$209.96	\$217.31	\$224.92	\$232.79
0001 CP00	Project Control Specialist	HR	\$82.13	\$85.00	\$87.98	\$91.06	\$94.24	\$97.54	\$100.96	\$104.49	\$108.15	\$111.93
0001 CQ00	Project Leader	HR	\$90.34	\$93.51	\$96.78	\$100.17	\$103.67	\$107.30	\$111.06	\$114.94	\$118.97	\$123.13
0001 CR01	Project Manager – Level I	HR	\$113.36	\$117.32	\$121.43	\$125.68	\$130.08	\$134.63	\$139.34	\$144.22	\$149.27	\$154.49
0001 CR02	Project Manager – Level II	HR	\$128.10	\$132.58	\$137.22	\$142.03	\$147.00	\$152.14	\$157.47	\$162.98	\$168.68	\$174.59
0001 CR03	Project Manager – Level III	HR	\$144.75	\$149.82	\$155.06	\$160.49	\$166.11	\$171.92	\$177.94	\$184.16	\$190.61	\$197.28
0001 CS00	Public Health Analyst	HR	\$95.54	\$98.88	\$102.34	\$105.93	\$109.63	\$113.47	\$117.44	\$121.55	\$125.81	\$130.21
0001 CT00	Quality Assurance Analyst	HR	\$106.70	\$110.44	\$114.30	\$118.30	\$122.44	\$126.73	\$131.17	\$135.76	\$140.51	\$145.43
0001 CU00	Quality Assurance Manager	HR	\$123.78	\$128.11	\$132.59	\$137.23	\$142.04	\$147.01	\$152.15	\$157.48	\$162.99	\$168.69
0001 CV00	Quality Assurance Specialist	HR	\$79.30	\$82.07	\$84.94	\$87.92	\$90.99	\$94.18	\$97.47	\$100.89	\$104.42	\$108.07
0001 CW00	Records Management Specialist	HR	\$87.81	\$90.88	\$94.06	\$97.35	\$100.76	\$104.29	\$107.94	\$111.71	\$115.62	\$119.67
0001 CX00	Scanner Operator	HR	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.01	\$50.73	\$52.51	\$54.34	\$56.25
0001 CY00	Scientific Data Analyst	HR	\$129.56	\$134.09	\$138.78	\$143.64	\$148.67	\$153.87	\$159.26	\$164.83	\$170.60	\$176.57
0001 CZ01	Subject Matter Expert – Level I	HR	\$138.53	\$143.38	\$148.40	\$153.59	\$158.96	\$164.53	\$170.29	\$176.25	\$182.42	\$188.80
0001 CZ02	Subject Matter Expert – Level II	HR	\$160.70	\$166.32	\$172.15	\$178.17	\$184.41	\$190.86	\$197.54	\$204.46	\$211.61	\$219.02
0001 CZ03	Subject Matter Expert – Level III	HR	\$186.41	\$192.93	\$199.69	\$206.67	\$213.91	\$221.39	\$229.14	\$237.16	\$245.46	\$254.06
0001 DA01	System Administrator – Level I	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 DA02	System Administrator – Level II	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79

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0001 DA03	System Administrator – Level III	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 DB01	Systems Architect – Level I	HR	\$160.70	\$166.32	\$172.15	\$178.17	\$184.41	\$190.86	\$197.54	\$204.46	\$211.61	\$219.02
0001 DB02	Systems Architect – Level II	HR	\$186.41	\$192.93	\$199.69	\$206.67	\$213.91	\$221.39	\$229.14	\$237.16	\$245.46	\$254.06
0001 DC01	Systems Engineer – Level I	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 DC02	Systems Engineer – Level II	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 DC03	Systems Engineer – Level III	HR	\$143.15	\$148.16	\$153.34	\$158.71	\$164.26	\$170.01	\$175.96	\$182.12	\$188.50	\$195.09
0001 DD00	System Operator	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 DE00	System Programmer	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.32	\$59.33	\$61.41	\$63.56	\$65.78	\$68.08	\$70.46	\$72.93	\$75.48	\$78.13
0001 DF02	Technical Writer/Editor – Level II	HR	\$82.55	\$85.44	\$88.43	\$91.52	\$94.73	\$98.04	\$101.47	\$105.02	\$108.70	\$112.51
0001 DF03	Technical Writer/Editor – Level III	HR	\$118.86	\$123.02	\$127.33	\$131.79	\$136.40	\$141.17	\$146.12	\$151.23	\$156.52	\$162.00
0001 DG01	Telecommunications Engineer – Level I	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 DG02	Telecommunications Engineer - Level II	HR	\$160.70	\$166.32	\$172.15	\$178.17	\$184.41	\$190.86	\$197.54	\$204.46	\$211.61	\$219.02
0001 DH01	Telecommunications Specialist – Level I	HR	\$84.08	\$87.02	\$90.07	\$93.22	\$96.48	\$99.86	\$103.36	\$106.97	\$110.72	\$114.59
0001 DH02	Telecommunications Specialist - Level II	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 DI00	Test Engineer	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65
0001 DJ00	Training Manager	HR	\$113.36	\$117.32	\$121.43	\$125.68	\$130.08	\$134.63	\$139.34	\$144.22	\$149.27	\$154.49
0001 DK01	Training Specialist – Level I	HR	\$81.21	\$84.05	\$86.99	\$90.03	\$93.18	\$96.45	\$99.82	\$103.32	\$106.93	\$110.67
0001 DK02	Training Specialist – Level II	HR	\$94.21	\$97.50	\$100.92	\$104.45	\$108.10	\$111.89	\$115.80	\$119.86	\$124.05	\$128.39
0001 DL00	Web Content Administrator	HR	\$68.79	\$71.20	\$73.69	\$76.27	\$78.94	\$81.70	\$84.56	\$87.52	\$90.59	\$93.76
0001 DM00	Web Designer	HR	\$99.21	\$102.68	\$106.28	\$110.00	\$113.85	\$117.83	\$121.96	\$126.22	\$130.64	\$135.21
0001 DN00	Web Project Manager	HR	\$128.10	\$132.58	\$137.22	\$142.03	\$147.00	\$152.14	\$157.47	\$162.98	\$168.68	\$174.59
0001 DO00	Web Software Developer	HR	\$112.11	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81	\$142.63	\$147.62	\$152.79
0001 DP00	Webmaster	HR	\$124.32	\$128.67	\$133.18	\$137.84	\$142.66	\$147.65	\$152.82	\$158.17	\$163.71	\$169.44
0001 DQ00	Wide Area Network Administrator	HR	\$126.68	\$131.12	\$135.70	\$140.45	\$145.37	\$150.46	\$155.72	\$161.17	\$166.82	\$172.65