Technology to Transform HR

A single, unified solution to improve the employee experience
Smart tools to manage a 21st Century Workforce

The days of the Personnel Office are over. Today, Human Capital Management must drive change across the enterprise. Managing talent with legacy systems and paper-based processes won’t work.

eCase HR® is a suite of web-based applications that digitizes and automates touchpoints from hire to retire. It gives Human Resource (HR) professionals the tools they need to align, engage and empower a modern workforce.
eCase HR® enables organizations to quickly transform process-driven HR functions through adaptive case management.

Using a case-centric methodology, eCase HR provides a holistic view into a process. Dynamic workflows, digital tools and instant reporting give HR greater control and insight into the employee journey.

1. **Information at your Fingertips**
eCase offers one single view into daily HR operations and can be accessed via the web, smart phone or tablet.

2. **Gain Real-Time Insight**
Track employee interactions, HR workload and identify top performers through real-time dashboards, visualizations and reports.

3. **Enable Self-Service**
Interactive web portals allow employees to submit information, complete forms, monitor progress and access correspondence.

4. **Save Time with Automation**
Digital forms and a centralized repository streamlines data collection and standardizes processes across departments.
HR is interconnected; so are our applications.

eCase HR allows organizations to streamline processes from hire to retire. Select one app, a module or the full suite to get a single, unified view into the employee experience.

**Background Investigations**
Verify employee data virtually with online documentation gathering and quick links to eVerify.

**Onboarding**
Align and engage new talent with interactive portal, provisioning requests and communication tools to get them mission-ready by day 1.

**Performance Management**
Capture employee evaluations, approvals and documentations through a single system.

**Employee Relations**
Centralize employee interactions from actions to performance improvement plans to inquiries and complaints.
**Labor Relations**
Connect labor, unions and management on issues from grievances to negotiations, investigations and arbitration.

**Workers Comp**
Make managing workers comp claims painless with online processing and case tracking.

**Reasonable Accommodations**
Set employees up for success by enabling self-service requests and asset fulfillment.

**Telework**
Enable remote work with digital forms, portals and tracking of required paperwork.

**Benefits Tracking**
Quickly identify, enroll or respond to employee benefit questions and requests.

**Offboarding**
Streamline separations by collecting critical data and assets.
Redefine the Employee Journey

eCase HR provides everything an organization needs to redefine the employee journey through technology. Each app comes with a digital toolkit; library of frequently used forms, reports and correspondence; visual UI designer and integrations with core HR systems.
The Power of the Platform

eCase HR is built on the low code, adaptive case management platform. Users can configure changes in the application with an intuitive UI designer. No custom coding required. This flexibility allows the solution to extend and grow with your organization. As your requirements change, eCase HR changes with it.

Low code puts the power in the hands of the business user enabling greater collaboration. It empowers organizations to take control by removing the restrictions of custom development.

Protected in the Cloud

Safeguarding information is at the core of the platform. eCase HR can be delivered as a Software as a Service (SaaS) through AINS Hosted Cloud.

- FedRAMP Moderate Certified
- DISA Level II Certified
- Top Secret Data Center
AINS® is a leading global provider of cloud-based, adaptive case management solutions. Since 1988, AINS has empowered more than 380 organizations in 45 countries to rethink how they work, develop and deploy new technology. AINS innovative, agile software and services spur digital transformation across the enterprise.