eCASE HR

Performance Management

Today's mission-critical agency needs to be results-oriented and citizen-focused. To effectively transform culture, it is essential to have a performance management system that promotes both accountability and engagement.

Translate Goals into Results
eCase HR Performance Management (PM) translates goals into results. The adaptive case management application automates the end-to-end performance management process in one centralized system.

eCase HR PM enables organizations to:

- Automates the performance management process with digital forms, portals and automated workflows

- Encourage self-service with public facing portals and a library of government performance appraisals

- Adapt to multiple rating systems using one application

- Capture performance ratings and payout data; connect with core HR and agency systems

- Enable yearlong access to set goals, measure and appraise

- Get insight with dashboards and reporting

PM can be quickly configured to meet your agency's needs from mirroring your processes with dynamic workflows to matching your branding. The application comes with commonly used digital government forms, reports, correspondence and tools to get started faster.

The PM app can work independently or as part of the eCase HR suite of applications.

✓ Performance Appraisal	✓ Goals Setting
✓ 360˚ Review	✓ Succession Planning
✓ Job Descriptions	✓ Performance Reporting
✓ Skills Assessment	✓ Pay/Grade Increase

Key Benefits

Motivate Employees
Keep employees results-oriented with meaningful goals, continuous feedback and clear communication.

Organizational Health
Reports and dashboards extract data to quickly assess performance of individuals, departments or the agency as a whole.

On Time Performance
Automation, calendaring and notifications keep evaluations on track.

Ensure Compliance
Streamlined processes and detailed data capture ensures compliance with rules and regulations.

Improved Accuracy
Integrations with core HR and agency systems keeps data accurate across the enterprise.

eCASE HR®

eCase HR is a full-featured HR framework built with an adaptive case management engine that digitizes and automates essential human resource functions. The suite of applications provide a single, unified solution to managing the employee lifecycle enabling organizations to better align, engage and empower their workforce.

Built on the low-code eCase Platform, the technology puts the power in the hands of HR, not IT. Users can configure changes in the application with an intuitive UI designer – from modifying a workflow to restructuring your process. No custom coding required. This flexibility allows the solution to extend and grow with your organization. As your requirements change, eCase HR changes with it.

eCase HR Apps

Background Investigation

OnBoarding

Performance Management

ER Employee Relations

LR Labor Relations

Workers Comp

Reasonable Accomodation

Telework

Benefits Tracking

OffBoarding

AINS® is a leading global provider of cloud-based, adaptive case management solutions. Since 1988, AINS has empowered more than 380 organizations in 45 countries to rethink how they work, develop and deploy new technology. AINS innovative, agile software and services spur digital transformation across the enterprise.

AINS®

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