Labor Relations

The strongest Labor Relation strategies are built on accountability and consistency. Organizations need a unified system to clearly define processes, track information and facilitate interaction between employees, managers and unions.

Process-Driven Transparency

eCase HR Labor Relations (LR) enables organizations to build cooperative relationships through process-driven transparency. From contract management to grievances, the adaptive case management app centralizes LR processes in one unified system.

eCase HR LR enables organizations to:

- Automate critical touchpoints such as information requests, negotiation and filing grievances
- Capture, collaborate and share information
- Enable self-service with digital access points to complete paperwork, submit documentation and send/receive correspondence
- Generate reports and metrics with in depth reporting tools and dashboards

LR can be quickly configured to meet your agency's needs from mirroring your processes with dynamic workflows to matching your branding. The application comes with commonly used digital government forms, reports, correspondence and tools to get started faster.

LR can work independently or as part of an integrated suite of applications including Employee Relations, Employee Accommodations, Telework and Workers Compensation.

✓ Demand To Bargain  ✓ Mid Term Negotiation  
✓ Union Notice  ✓ Performance Improvement Plan  
✓ Unfair Labor Practice  ✓ Grievances  
✓ Information Requests  ✓ Investigations  
✓ Arbitration  ✓ Contract Management

Align, Engage, Empower

Empower HR
Achieve better outcomes with data-driven decision making and adaptive workflows.

Focus on Employees
Easy access to information and clear communication enable better customer service.

Promote Engagement
External web portals, automated correspondence and status updates encourage self-service and interaction.

Unify Processes
Connect activities through one unified platform to streamline ER across the enterprise.

Improve Visibility
Get greater insight into your workforce with dashboards, reports and data in real-time.
eCase HR®

eCase HR is a full-featured HR framework built with an adaptive case management engine that digitizes and automates essential human resource functions. The suite of applications provide a single, unified solution to managing the employee lifecycle enabling organizations to better align, engage and empower their workforce.

Built on the low-code eCase Platform, the technology puts the power in the hands of HR, not IT. Users can configure changes in the application with an intuitive UI designer – from modifying a workflow to restructuring your process. No custom coding required. This flexibility allows the solution to extend and grow with your organization. As your requirements change, eCase HR changes with it.

**eCase HR Apps**

- Background Investigation
- OnBoarding
- Performance Management
- Employee Relations
- Labor Relations
- Workers Comp
- Reasonable Accomodation
- Telework
- Benefits Tracking
- OffBoarding

AINS® is a leading global provider of cloud-based, adaptive case management solutions. Since 1988, AINS has empowered more than 380 organizations in 45 countries to rethink how they work, develop and deploy new technology. AINS innovative, agile software and services spur digital transformation across the enterprise.